



Chapter 308  
Stanislaus

# IRP Denial Informational Session

Friday, April 23, 2021

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# Denial Information - 20.25 e.

- The contract states:
  - e. In-range progression review of employee requests shall be completed within ninety (90) days after the request is received in Human Resources. If an employee receives a denial of request for an In-range Progression under this Article, then *the campus shall provide the employee with a written reason for the denial.*

# Denial Information - 20.25 c.

- The contract states:
  - *20.25 c. Where an employee has been notified in writing that the employee's in-range progression was denied solely due to a lack of funds, upon the employee's request, the employee's in-range progression application shall be re-evaluated in the following fiscal year.*

# Denial Information – Due to Lack of Funds

- If you filed an IRP during fiscal years 19/20 and/or 20/21 and were turned down due to lack of funds, you can request reconsideration for fiscal year 21/22.
- There is no timeline on when you can submit a request for reconsideration.



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# Denial Information – Reconsideration Request

- Should you be interested, please send an email to [Stacey Gross Schneider](#).
- Sample request for reconsideration is below.

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*Greetings Stacey,*

*I submitted an in-range progression request on DATE. I was notified my request was turned down based solely on budget. Under article 20.25c I am requesting that my IRP be given reconsideration in the next fiscal year. Should you have any questions or concerns, please let me know.*

*YOUR NAME*  
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# Relevant Links

- [In-Range Progression, 20.25](#)
- [CSUEU Chapter 308 Home Page](#)
- [CSUEU Chapter 308 – Additional IRP Documents](#)
- [CSU Stanislaus IRP Links](#)
  - [In-Range Progression Request Form](#)
  - [In Range Progression Guidelines & Procedures](#)